

CANADIAN CHINESE INSURANCE PROFESSIONALS ASSOCIATION



CCIPA NEWSLETTER

QUARTERLY PUBLICATION

加華保險專業協會

Website: www.ccipa.com Email: info@ccipa.com

FEB 2019

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Upcoming Events

Please mark your calendar for the upcoming events. Listed below are a few of many upcoming fun events. Please stay tuned for further registration details. We look forward to seeing you at all upcoming events.

CCIPA Chinese New Year – March 1, 2019

Location: Elegant Chinese Cuisine & Banquet

Welcome the year of the Pig with your fellow CCIPA members. This year, our event is once again at Elegant Chinese Cuisine & Banquet. We will be joined by Paul Ng – Geomancer and the God of Fortune. You will also enjoy Chinese Instrument performance by two beautiful Ms. Globe Finalist and be entertained with music and games!

AGM, Dinner and RIBO Seminar – June 28th, 2019

Location -Elegant Chinese Cuisine

Our Board Members will be updating our members on the organization for the coming terms. Enjoy delicious Chinese Cuisine and participate in our professional development seminar! Keep an eye out if you want to attend this event!

Golf tournament – July 23rd, 2019

Location: Station Creek GC

Mark your calendar! Our Annual Golf Tournament has been set! We will provide further details for registrations very soon!

Chinese New Year 2019 Celebration Dinner

Friday, March 1st, 2019,

Reception 6pm, Dinner 7pm

Elegance Chinese Cuisine & Banquet

20 Gibson Drive, Markham, ON L3R 3K7

Cost : \$45 / person Please RSVP event@ccipa.com

Meet with God of Fortune



Canadian Chinese Insurance Professionals Association

Chinese New Year, also known as the Spring Festival, is marked by the lunisolar Chinese calendar, so the date changes from year to year. With the Year of the Pig set to pick up where the Year of the Dog leaves off on February 5th, please join CCIPA to celebrate the start of the year with your family and be thankful for a year of great health and prosperity.

Please RSVP event@ccipa.com



Opinions expressed are those of the authors and do not necessarily reflect the views nor the endorsement of CCIPA.

Newsletter Editor's Message

Dear Members and Friends,

What a great way for the CCIPA to end the year! We set a record-breaking attendance at our annual CCIPA Christmas Ball! We had amazing prizes for our raffle including 55-inch TV, Raptors Courtside Tickets, iPhone and more! The board appreciated everyone's feedback and hope to host an even better event next year! Don't forget to visit www.ccipa.com for photos! Our next event is our Annual Chinese New Years Banquet which will be held at Elegant. Enjoy delicious Chinese cuisine and spend an evening with the god of fortune!

I also encourage all our members to keep an eye out on our other upcoming events including our Annual General meeting and Annual Golf Tournament this summer! In the meantime, stay warm and drive safe! Have wonderful start to 2019!

Otis Wong, DGA Careers

Member's Corner

CCIPA invites and encourages all interested individuals, affiliated or working within the insurance industry, to join our insurance professional community network. Please introduce the CCIPA to your peers and contact our board directors for further details. The membership application form can also be downloaded from our website.

Please note membership renewals are due!

Directors Wanted!

The CCIPA has grown quickly in recent years and we are always looking for new directors to join our family! Currently, the CCIPA is seeking a Director to assist with IT related projects. If you or someone you know is interested in the opportunity, please reach out to any director!

Welcome New Members!

Please join me in welcoming our new members! The CCIPA would like to share a very special welcome to RIBO who has been a big supporter of our association. We look forward to continuing our success in 2019!

John Jones of Sedgwick Canada

Corporate Members – RIBO
Patrick Ballantyne, Winston Koo and Vivian Lee

Past Events

CCIPA Annual Christmas Ball – November 30th, 2018

This year we reached a record-breaking attendance! Guest got to enjoy a fun night of delicious food, mesmerizing entertainment and amazing raffle prizes. Congratulations to all the raffle winners! We look forward to seeing you all again next year!



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Congratulations Louisa and EON Insurance!

Please join me on congratulating our CCIPA Vice President, Louisa Hui on her Grand Opening at EON Insurance! We wish you all the success with you company!



Industry Events:

Feb 26-27 Insurance-Canada.ca Technology Conference ICTC2019: "A New Insurance Order"

Location - Beanfield Centre, Exhibition Place, Toronto

March 6th CIP Society Curling Bonspiel

Location: *Tam Heather Curling Club, 730 Military Trail, Scarborough*

Article: 7 Ways to Foster a Positive Work Environment

A key facet of any successful company lies in the working environment. A company will ultimately be limited in its successes if employers find the workplace unpleasant, negative or stressful. Yet fostering and maintaining a positive work environment can be tricky, especially when finding a balance and not ending up being underproductive and unprofessional.

Here are some tips to get that balance right.

1. Remember Everyone Is Human

Human beings are inherently flawed – they are not machines or resources for your company. Accept some level of mistakes and oversights, or risk feeling constantly frustrated at the work produced, even if everyone is genuinely trying their best. Make sure you allow some flexibility and work/life balance for your employees to avoid them resenting their work. A level of respect back and forth is key to a pleasant office environment.

2. Recognize and Draw Attention to Achievements

People will be less likely to want to work hard if their achievements are not celebrated. If the only time attention is drawn to somebody's work is when it's negative, people won't see any motivation to give something there all. Make sure you notice hard work – and let people know their efforts are not in vain.

3. Don't Micromanage

Giving employees some level of independence is hugely important. It will make them feel trusted to do a good job, rather than unimportant and like their views don't matter. In turn, this will allow creativity to flourish. When empowered in this way, employees are likely to work both harder and smarter.

4. Avoid Scare Tactics

An environment of fear is one of the worst places to work productively and positively. Try to instill in employees that mistakes are just opportunities and that taking risks should not be frightening. The ability to try and fail without fear will undoubtedly result in some surprising and innovative successes.

5. Be a Mentor

If you aren't micromanaging and are allowing your employees more freedom with their work, you'll likely have more time on your hands, too. Use this time both to innovate new ideas, and act as a coach to your employees. Offer your expertise and advice without over-asserting authority and instill confidence in your team.

6. Invest in Training

One of the best uses for company budget is in training. Workplace success depends on individual employee success, and the best way to allow employees to flourish is by giving them what they need in a consistent way.

7. Check in with Employees

If you're feeling unsure about the workplace environment, you can always ask. Reviewing what employees think and working things around them will keep them both happy and productive. Feeling like your opinions matter and issues will be considered is key to feeling positive about your work environment.

<https://theundercoverrecruiter.com/positive-work-environment/>

Message from the President

Dear CCIPA Members and Friends,

I would like to thank my Directors for their dedicated effort especially Jane Li (for leading the line dance performance), making this year's Christmas Gala most memorable. Special thanks must go out to ALL our volunteers & MC's. Without them, the night would not have been so successful. I hope to see most of you at our CNY Dinner on March 1, 2019 at Elegant Chinese Cuisine.

Corey Chan

President, CCIPA

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