

CANADIAN CHINESE INSURANCE PROFESSIONALS ASSOCIATION



CCIPA NEWSLETTER

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加華保險專業協會

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Upcoming Events

Please mark your calendar for the upcoming events. Listed below are a few of many upcoming fun events. Please stay tuned for further registration details. We look forward to seeing you at all upcoming events.

CCIPA Christmas Ball - November 29th, 2019

Venue: Shangri-La Banquet (Markham)

Join fellow CCIPA members to celebrate the holidays at our Annual CCIPA Christmas Ball! Expect this event to sell out quick so mark your calendars! We will be having our famous raffle as well as amazing performances! This year's grand prize will be a well sought-after high-end smart phone along with many other top brand products!

We would like to extend our gratitude to CIS Insurance Brokers LTD for their generous support and will be this year's Title Sponsor and Excess Underwriting for being this year's wine sponsor.

CCIPA Chinese New Year's celebration - February 28, 2020

Join us as we say goodbye to the year of the Pig and welcome the year of the rat! Keep an eye out for next event where we will enjoy delicious Chinese cuisine and a night of entertainment!

Holiday Dinner Party

Friday November 29, 2019
Reception 6 pm : Dinner 7 pm
Shangri-La Banquet Hall & Convention Centre
50 Esna Park Dr, Markham, ON L3R 1E1
Cost \$80 / Person ; or \$640 / Table of 8 ppl
Please RSVP by Nov 15, 2019 to event@ccipa.com

Opinions expressed are those of the authors and do not necessarily reflect the views nor the endorsement of CCIPA.

Newsletter Editor's Message

Dear Members and Friends,

We have finally made it to the home stretch of 2019! We had an amazing year with many exciting events, new members and even a new President! I cannot wait to see what 2020 brings! We are sure it will be even better!

As the year comes to an end, we turn our heads to our most sought-after event, the CCIPA Christmas Ball! First off, we want to thank our Title Sponsor CIS Insurance Brokers Canada who made the event possible with their generous support as well as all other sponsors who have continuously supported our association. We expect an amazing event this year and a sold-out venue. Make sure you get your tickets early or else you will miss out! Our grand prize this year will be a smart phone!

We already have exciting events planned for the New Year including our Chinese New Years dinner and RIBO Seminar.

See you all at the Christmas Party!

Otis Wong, DGA Careers

Member's Corner

CCIPA invites and encourages all interested individuals, affiliated or working within the insurance industry, to join our insurance professional community network. Please introduce the CCIPA to your peers and contact our board directors for further details. The membership application form can also be downloaded from our website.

Please note membership renewals are due!

Welcome New Members!

Please join me in welcoming our new members!

Winston Lew from Safetech Environment Ltd

Daniel Liu from Raise Underwriting, Senior Underwriter, focus on the construction segment

Past Events

On August 13, 2019 The CCIPA hosted a Seminar at the City of Markham. Neville Harriman, Vice President (Ontario) of Special Risk of Insurance Managers shared his insight on Drone Insurance including the new regulations from Transport Canada effective June 1, 2019 2: Sports, Leisure, and Entertainment Insurance



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CIS Insurance Brokers

CCIPA: Sport Fun day!

For 2020, CCIPA is looking to get active! We will be introducing various sports events throughout the year. Our first event will be ping pong!

These gathering allows our members to get together in an informal setting to get active, socialize with our industry peer and to learn a new sport! Keep an eye out for upcoming events!

Ping Pong Facts: According to Weight Watchers, ping-pong is a bona fide, calorie-burning sport. Beginners can expect to burn between 200 and 350 calories per hour of play, and advanced players can burn up to 500 calories per hour, depending on how active the match gets.



Industry Events:

February 25, 2020 — Insurance-Canada.ca Technology Awards at Beanfield Centre, Exhibition Place, Toronto

March 6th 2020 – Insurance Institute Curling Bonspiel at TAM Heather Curling and Tennis Club

Article: 6 Ways to Rise Above Workplace Politics (and Emerge Unscathed)

Unless you have always worked by yourself, you are likely to have come across office politics in one form or another. When you think about it, it is just another way of describing human relationships. It's not surprising that workplaces usually have some type of politics — especially when the nature of many jobs means you don't get to choose who you work with. So how do you rise above workplace politics and yet still save face?

From observing my own and other people's behavior, I have noticed that it is possible to navigate workplace politics and come out smiling. It is not always easy, and it takes practice but there are mindsets and behaviors that make it easier to do.

1. Treat Others As You Want To Be Treated

Gossiping is the fuel for workplace politics. Gossiping means that things are not dealt with directly and can be very damaging. Whatever has been said is usually distorted as it is passed around, whether intentionally or not. Be direct and deal with things professionally. Try not to gossip — and if someone tells you something, don't pass it on. You can let your co-workers know (verbally or by your actions) that you don't want to engage in gossip. This can be hard initially but once people see that you mean what you say, they will respect you for it. At the end of the day, we all view life through our own unique and subjective lens; try and see the bigger picture. This doesn't mean that you can't be understanding to your co-workers, but there are always two sides to any story. I have seen people swallow up everything that is said to them and turn on other people as a result. Take a step back and try and be objective — it will help you to keep a professional distance and avoid being pulled into politics yourself.

2. Be Self Aware

Being self-aware is an important skill in any area of life and is invaluable in navigating workplace politics. Work isn't a separate part of life; who we are in other areas of our life will be mirrored in our work life. The more self aware you are, the more aware you will be of your strengths and weaknesses and your part in the external world. We have all seen people who complain about someone (or something) at work, only to change jobs and find themselves in exactly the same situation somewhere else. This doesn't excuse bad behavior on other people's part in a situation, but it is hugely empowering when you can see your own part — then you see that you have the power to change it. Do people always ignore your ideas or talk over you in meetings? This could be a sign of something deeper than just bad ideas. Have a look at your own beliefs about yourself and your ideas. Do they need to change?

3. Leave Work At Work

Get into the habit of leaving work at work. The better you become at concentrating on work when you are there and your home life when you are at home, the happier you will be in both. I have had times where I have felt very unhappy about work and the politics of where I was working. Yet although it can seem counterintuitive, it helped to draw a line in my mind that when I left the workplace I knew it was time to focus on other areas of my life. It can (of course) help to have a listening ear at times, and if you need that it is important to seek it out. Whether you look for it professionally or through a friend, just notice if you are letting things spill over into other areas of your life and if you need to talk to someone about it.

4. Be Professional

Being professional is one of the best rules of thumb that you can use. It can be tempting to tell someone what you really think of them or tell your boss what they can do with their job, but in the long run this will damage you more than anything else. Even if everyone is being unprofessional around you, stick to your guns and behave professionally. No one will have any reason to reproach you and you will feel better for being the bigger person in the long run.

5. Do Your Job Well

The bottom line is that you are employed to do a job; do it well. It can be difficult, especially if there are issues with your boss or if you feel that the politics in the workplace are affecting your motivation. However, if you act professionally and do a perform well in the job you are assigned to, you will feel on top of things in that area and know that no one has reason to question your competency.

6. See The Bigger Picture

If you are in a job where you have to constantly rise above workplace politics, it can be tiring and frustrating. More so, it can be difficult to see how things could change. But they do. People leave and dynamics change, and if they don't then it might be that you choose to leave. Either way, nothing stays the same forever. A change in perspective and implementing some positive habits can make a big difference and have a ripple effect on those around you.

It can be easy to get caught up in the day to day when you are in a job. But if you can take that step back and see the bigger picture, it can help you see the forest for the trees about what you are doing and help you rise above the situation.

Message from the President

Dear Members and Colleagues,

Fall Is the Most Positive Season!
Do you agree?

Fall is such a charming and delightful transition of seasons. The natural changes of autumn mirror the changes we experience in our own lives, whether you are in a back-to-school or easing back into our work routine after summer vacations.

Adopting changes is a challenge, but the joys of Fall allows us to sense that 'changes' can also be beautiful and filled with pleasing moments that can sustain us through whatever the coming 'winter' will be. Challenges, obstacles and problems are part of our life, we must learn turning the negative thinking to positive thinking & move forward for more opportunities.

A pessimist sees the difficulty in every opportunity; an optimist sees the opportunity in every difficulty.
~ Winston Churchill's quote

You are surrounded by CCIPA and we are here to support you! We are listening!
CCIPA also moves forwarding. We are in transforming the communication in better and more efficient way. We are also improving our website for broader functionality. Stay tuned!

Louisa Hui
President, CCIPA



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